

## **Evaluasi kinerja pengasuh dalam pembimbingan, pengawasan dan pembinaan disiplin praja pada bagian pengasuan kampus IPDN Jatinangor**

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20408838&lokasi=lokal>

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### **Abstrak**

This research aims to evaluate the performance of the caregiver in mentoring, supervision, and coaching disciplines of Praja in nurture section of IPDN Jatinangor campus. This research used a qualitative descriptive approach method. This research evaluated the performance of the caregiver with the aspects studied were competences (which includes: knowledge, understanding, skills, and experience), attitudes, and actions. In addition, this research is also to determine the factors that affect the performance of the caregiver and the obstacles, while the aspects studied were caregiver competence, structure, and coordination. The results showed that the performance of the caregiver in mentoring, supervision, and coaching disciplines of Praja in nurture section of IPDN Jatinangor campus needs to be improved or optimized in terms of competences, attitudes and actions. Later it was found that there are factors that affect the performance of caregiver and also obstacles namely caregiver's competences, organizational structure of nurture section and coordination of caregivers, while the efforts to overcome the obstacles of caregiver performance were caregiver competence increased, improvement of the structure of Nurture section, and caregivers coordinating increased.