

Hubungan antara general self efficacy dan readiness for change pada karyawan industri kreatif = Relationship between general self efficacy and readiness for change among creative industry employees

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Abstrak

Penelitian ini bertujuan untuk melihat hubungan antara readiness for changes dan general self-efficacy pada karyawan industri kreatif. Saat ini masih jarang penelitian yang membahas konstruk general self-efficacy dalam konteks psikologi industri dan organisasi. Responden pada penelitian ini adalah 102 karyawan yang bekerja di sektor industri kreatif. Alat ukur yang digunakan dalam penelitian ini adalah Readiness For Change Scale oleh Hanpachern (1997) dan New General Self-Efficacy Scale oleh Chen et al (2001). Hasil penelitian ini menunjukkan hubungan yang signifikan antara readiness for change dan general self-efficacy pada karyawan di industri kreatif dengan $r = .45$ ($p < .01$).

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The purpose of this research is to study the correlation between readiness for change and general self-efficacy among creative industry. There were rarely research which study general self-efficacy in industrial and organizational psychology. The respondents of this research were 102 employees who work in creative industry. The instruments for this research were Readiness For Change Scale by Hanpachern (1997) and New General Self Efficacy Scale by Chen et al. (2001). The result of this research showed that there was a significant corellation between readiness for change and general self-efficacy among creative industry employees with $r = .45$ ($p < .01$).