

## Hubungan antara locus of control dan adaptabilitas karir pada lulusan sarjana Universitas Indonesia yang baru bekerja (fresh graduates) = The relationship between locus of control and career adaptability in fresh graduates of Universitas Indonesia

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### Abstrak

Penelitian ini bertujuan untuk melihat hubungan locus of control dan adaptabilitas karir. Partisipan penelitian ini adalah lulusan sarjana Universitas Indonesia yang baru bekerja sebanyak 202 orang. Pengukuran locus of control dalam penelitian ini menggunakan Internal External Scale atau IE Scale yang dikembangkan oleh Rotter (1966), sedangkan adaptabilitas karir diukur menggunakan skala adaptabilitas karir (Indianti, 2015) yang diadaptasi dari Career Adapt-Abilities Scale atau CAAS (Savickas & Porfeli 2012). Melalui teknik analisis Pearson, hasil penelitian menunjukkan bahwa terdapat hasil yang signifikan antara locus of control dan adaptabilitas karir.

.....The objective of this research was to find the correlation between locus of control and career adaptability. The participants of this research were 202 fresh graduates of Universitas Indonesia. Locus of Control was measured with Internal External Scale or IE Scale constructed by Rotter (1966), while career adaptability was measured with career adaptability scale by Indianti (2015) that has been adapted from Career Adapt Abilities-Scale by Savickas and Porfeli (2012). Pearson correlation indicated that locus of control correlated significantly with career adaptability.