

Analisis proses rekrutmen dan seleksi tenaga kerja di Rumah Sakit Annisa Tangerang pada tahun 2015 = Analysis of new employee recruitmen and selection prosscess at Annisa Hospital Tangerang in 2015 / Tunastiya Retna Wandansari

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Abstrak

[Skripsi ini membahas tentang proses pelaksanaan rekrutmen dan seleksi tenaga kerja di Rumah Sakit Annisa Tangerang tahun 2015, untuk mendapatkan tenaga kerja yang memenuhi syarat sesuai dengan kebutuhan rumah sakit. Rumah Sakit Annisa Tangerang ini mengalami kesulitan untuk mendapatkan tenaga kerja yang sesuai dengan kualifikasinya. Pada Januari ? Mei 2015 ini terdapat 318 pelamar, akan tetapi yang diterima hanya 40 kandidat. Penelitian ini adalah penelitian kualitatif, dengan desain deskriptif yang diperoleh dengan cara wawancara mendalam, telaah dokumen, dan observasi. Hasil penelitian ini menyarankan tim rekrutmen dan seleksi untuk melakukan pertemuan antara bagian SDM, dan unit terkait untuk menentukan jadwal seleksi yang akan dilakukan, perlu adanya tes praktek untuk kandidat yang memiliki keahlian tertentu, melakukan job fair, menambah tes buta warna dan tes pendengaran untuk kandidat.;This Paper is discussing about recruiting and selecting process for employee at An-Nisa Hospital Tangerang in 2015 to obtain qualified employees fit to the hospital needs. In January to May 2015, 318 applicants enrolled the proposals but only 40 of the applicants met the qualification. This Paper is using qualitative research, by descriptive design through intensive interview, document comprehension and observation. This research recommend the recruitment and selection team to have a meeting between the Human Resources Department and the related unit to decide the schedule for the selection, provide practice test for the candidates who have particular ability, do the job fair, and add color blind and hearing test for the candidates., This Paper is discussing about recruiting and selecting process for employee at An-Nisa Hospital Tangerang in 2015 to obtain qualified employees fit to the hospital needs. In January to May 2015, 318 applicants enrolled the proposals but only 40 of the applicants met the qualification. This Paper is using qualitative research, by descriptive design through intensive interview, document comprehension and observation. This research recommend the recruitment and selection team to have a meeting between the Human Resources Department and the related unit to decide the schedule for the selection, provide practice test for the candidates who have particular ability, do the job fair, and add color blind and hearing test for the candidates.]