

Pengaruh persepsi keadilan sistem kompensasi terhadap persepsi kinerja pegawai di Badan Keamanan Laut (BAKAMLA) RI = The effect of organizational justice perception in rewarding management system to job performance case study at Indonesia Coast Guard / Novita Sari Dewi

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Abstrak

ABSTRAK

Skripsi ini membahas tentang pengaruh Persepsi Keadilan Sistem Kompensasi terhadap Persepsi Kinerja Pegawai (studi kasus pada Badan Keamanan Laut/Bakamla RI). Penelitian ini adalah penelitian kuantitatif dengan metode regresi sederhana. Hasil penelitian menjelaskan bahwa terdapat pengaruh positif persepsi keadilan terhadap kinerja pegawai.

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ABSTRACT

The focus of this study is to examine the effect of the organizational justice in rewarding management system to job performance. Method of analysis is quantitative and linear regression. This study finds that fairness perception in rewarding management system has positive effect to job performance.