

Analisa hubungan antara pemberian insentif dan bekerja untuk ibadah dengan motivasi kerja karyawan di poliklinik dan rumah bersalin ibnu sina balikpapan tahun 2015 = Analysis of the relationship between incentives and working for worship with employee motivation in polyclinic and maternity hospital ibnu sina balikpapan 2015

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Abstrak

An important aspect of the organization to improve the work ethos and productivity by giving employees the motivation and effort in motivating employees by providing compensation in the form of incentives. Work motivation Muslims are seeking the blessing of Allah and worth worship. The research aims to determine the relationship between incentives and work to worship with employee motivation at the Polyclinic and Maternity Hospital Ibnu Sina Balikpapan. The study was conducted in January 2015 using a questionnaire. Analyses were performed quantitative approach with cross sectional study design. This research sample 95 of 95 total population.

The results showed as much as 75.8% of respondents have a low work motivation, as well as the most dominant variable with work motivation is a variable communication with superiors. Suggested Polyclinic and Maternity Hospital has a policy of ensuring good communication with the boss as a forum for formal and informal meetings regulary with employees and optimize the religious forum to improve communication with superiors.