

Analisis peran sumber daya manusia terhadap hubungan antara faktor-faktor yang mempengaruhi efektivitas pengelolaan barang milik negara (studi kasus : Kementerian Energi dan Sumber Daya Mineral) =
Analysis of human resources role against a relations among factors influencing the effectiveness of government assets management : case study Ministry of Energy and Mineral Resources

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Abstrak

[Seiring dengan pembangunan yang dilakukan di berbagai bidang oleh pemerintah Indonesia, khususnya di Kementerian ESDM, yang merupakan salah satu Kementerian penyumbang pendapatan negara terbesar, jumlah Barang Milik Negara terus bertambah baik secara kuantitatif maupun secara kualitatif. Barang Milik Negara merupakan sumber daya penting bagi pemerintah sebagai penopang pendapatan Negara. Oleh sebab itu diperlukan pengelolaan Barang Milik Negara yang baik dan optimal untuk dapat mewujudkan tata kelola pemerintahan yang baik. Penelitian ini bertujuan untuk mengetahui: 1) pengaruh faktor implementasi pengelolaan Barang Milik Negara, akuntabilitas pengelolaan Barang Milik Negara serta monitoring dan evaluasi Pengelolaan Barang Milik Negara terhadap efektivitas pengelolaan Barang Milik Negara, 2) pengaruh peran Sumber Daya Manusia terhadap efektivitas pengelolaan Barang Milik Negara dan 3) pengaruh Sumber Daya Manusia terhadap hubungan antara faktor implementasi pengelolaan Barang Milik Negara, akuntabilitas pengelolaan Barang Milik Negara serta monitoring dan evaluasi Pengelolaan Barang Milik Negara dengan efektivitas pengelolaan Barang Milik Negara. Populasi penelitian adalah 27 unit Satuan Kerja dan Pusat Pengelolaan Barang Milik Negara di Kementerian ESDM dengan jumlah responden sebanyak 115 orang. Data yang didapat diolah dengan menggunakan Software SPSS 19.0 dan Lisrel 8.7 dan dianalisis dengan path analysis model. Hasil penelitian ini menunjukkan bahwa Sumber Daya Manusia merupakan moderasi murni (pure moderation) dimana Implementasi, Akuntabilitas, serta Monitoring dan Evaluasi Pengelolaan Barang Milik Negara yang dimoderasi oleh Sumber Daya Manusia berpengaruh secara positif dan signifikan terhadap Efektivitas Pengelolaan Barang Milik Negara. Dimana semakin baik Implementasi, Akuntabilitas, serta Monitoring dan Evaluasi Pengelolaan Barang Milik Negara yang didukung oleh Sumber Daya Manusia yang handal maka semakin efektif juga Pengelolaan Barang Milik Negara di Kementerian ESDM.;As the Government of Indonesia grows and develops, the amount of government assets continue to grow both quantitatively and qualitatively. This numbers grows exceptionally high in Ministry of Energy and Mineral Resource of Indonesia which is one of the largest contributors to the government incomes. Therefore, a good government assets management is required since it is a vital aspect to government incomes. An optimal government assets management will aid Indonesia to achieve good governance. This study aimed to determine: 1) the effect of implementation, accountability and monitoring and evaluation of government assets management to the effectiveness of government assets management, 2) the role of human resources to the effectiveness of government assets management and 3)

the influence of human resources role on the interaction of implementation, accountability and monitoring and evaluation of government assets management to the effectiveness of government assets management. In order to find out the outcome, this study conducted a survey to 115 respondents from 27 different units within The Centre Management of Government Assets in the Ministry of Energy and Mineral Resources. The data acquired from the survey was processed using SPSS 19.0 software for the descriptive analysis and Lisrel 8.7 software for path analysis model. The study indicated that Human Resource is a pure moderation which has significant effects on the relation between implementation, accountability, monitoring, and evaluation of government assets to government assets management. This mean better implementation, accountability, monitoring and evaluation of government assets which supported by great human resource will lead to a better government assets management within Ministry of Energy and Mineral Resource of Indonesia, As the Government of Indonesia grows and develops, the amount of government assets continue to grow both quantitatively and qualitatively. This numbers grows exceptionally high in Ministry of Energy and Mineral Resource of Indonesia which is one of the largest contributors to the government incomes. Therefore, a good government assets management is required since it is a vital aspect to government incomes. An optimal government assets management will aid Indonesia to achieve good governance.

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