

Pengaruh keragaman pengurus dana pensiun terhadap kinerja dana pensiun = Influence of diversity board of the pension fund to pension fund performance / Redo Adiyogo

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Abstrak

[ABSTRAK

Penelitian ini merupakan penelitian kuantitatif menggunakan data panel yang merupakan gabungan analisa cross sectional dengan time series dengan bertujuan untuk mengidentifikasi faktor-faktor yang mempengaruhi kinerja dana pensiun periode 2011-2013. Populasi penelitian adalah dana pensiun yang terdaftar di Buku Statistik 2013 Dan Direktori 2014 Dana Pensiun yang dikeluarkan oleh Otoritas Jasa Keuangan (OJK) dengan sampel sebanyak 20 perusahaan selama periode 2011-2013 dengan kondisi unbalance panel (n = 42) melalui metode purposive sampling. Penelitian dilakukan pada bulan April 2015 dengan menggunakan instrument berupa data sekunder, laporan keuangan, laporan tahunan yang telah diaudit selama periode pengamatan. Penelitian ini bertujuan untuk mengetahui seberapa besar pengaruh Keragaman pengurus dana pensiun yang di ukur dengan Keragaman umur, pengalaman, jumlah perempuan dalam pengurus terhadap kinerja dana pensiun yang di ukur dengan Rasio Kecukupan Dana (RKD). Hasil dari penelitian ini menunjukkan bahwa 23% Rasio Kecukupan Dana dapat di jelaskan dengan faktor Keragaman pengurus. Dari hasil penelitian dapat membuktikan bahwa aspek umur berpengaruh negatif, aspek jumlah perempuan di dalam pengurus berpengaruh positif. Untuk aspek pengalaman dan jumlah pengurus pengaruh terhadap Rasio Kecukupan Dana tidak signifikan.

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ABSTRACT

This research is a quantitative research using panel data which is a combination of cross-sectional analysis of the time series and aims to determine the factors that affect the performance of pension funds through 2011-2013. The study population was a pension fund registered in the Book of Statistics 2013 and 2014 Directories Pension Fund that is issued by the Financial Services Authority (FSA) with a sample of 20 companies during the 2011-2013 with unbalance panel (n = 42) through a purposive sampling method. The study was conducted in April 2015 using the instrument in the form of secondary data, financial reports, annual audited reports, during the observation period. This study aims to determine how much influence the board diversity is measured by the diversity of age, experience, number of women in the management of the pension fund's performance that measured by the Funding Ratio (RKD). Results from this study showed that 23% of funds adequacy ratio can be explained by the diversity factor

board. From the results of this study prove that the negative effect of age aspect, the aspect of the number of women on the board have a positive effect. For the aspects of the experience and the amount of influence on the board Adequacy Ratio Fund is not significant., This research is a quantitative research using panel data which is a combination of cross-sectional analysis of the time series and aims to determine the factors that affect the performance of pension funds through 2011-2013. The study population was a pension fund registered in the Book of Statistics 2013 and 2014 Directories Pension Fund that is issued by the Financial Services Authority (FSA) with a sample of 20 companies during the 2011-2013 with unbalance panel (n = 42) through a purposive sampling method. The study was conducted in April 2015 using the instrument in the form of secondary data, financial reports, annual audited reports, during the observation period. This study aims to determine how much influence the board diversity is measured by the diversity of age, experience, number of women in the management of the pension fund's performance that measured by the Funding Ratio (RKD). Results from this study showed that 23% of funds adequacy ratio can be explained by the diversity factor board. From the results of this study prove that the negative effect of age aspect, the aspect of the number of women on the board have a positive effect. For the aspects of the experience and the amount of influence on the board Adequacy Ratio Fund is not significant.]