

Hubungan implementasi sistem jenjang karir perawat klinik dan fungsi manajemen dengan pelaksanaan discharge planning di ruang rawat inap RS X Jakarta Barat = Correlation between nursing ladder system and management function with discharge planning implementation in hospital

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Abstrak

Discharge planning dapat menurunkan angka rawatan ulang. Penelitian ini bertujuan mengidentifikasi hubungan implementasi sistem jenjang karir dan fungsi manajemen dengan pelaksanaan discharge planning. Desain penelitian deskriptif korelasi dengan pendekatan cross sectional. Sampel penelitian adalah perawat dan dokumen discharge planning masing-masing sebanyak 121. Cara pengambilan data menggunakan simple random sampling dan proportional sampling. Analisis data menggunakan korelasi Spearman. Hasil penelitian menunjukkan ada hubungan implementasi sistem jenjang karir ($p=0,001$), penilaian kompetensi ($p=0,001$), kewenangan klinik ($p=0,001$), pengembangan profesional berkelanjutan ($p=0,001$), dan fungsi manajemen ($0,001$) dengan pelaksanaan discharge planning. Hasil penelitian ini merekomendasikan perlunya pelatihan discharge planning bagi perawat untuk meningkatkan kompetensi perawat dalam melaksanakan discharge planning.

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Discharge planning can reduce patient readmission. This study aimed to identify relationship of implementation nursing career ladder system and management function to the implementation of discharge planning. Design research was descriptive correlation with cross sectional approach. Data were collected through primary data as much as 121 nurses and also secondary data from patient medical records related to discharge planning documentation. The sampling technique was simple random sampling and proportional sampling. Data were analyzed by spearman correlation. The result showed a significant correlation between implementation of career ladder system ($p=0,001$), competency assessment ($p=0,001$), clinical privileges ($p=0,001$), continuing professional development ($p=0,001$) and management function ($p=0,001$) and the implementation of discharge planning. It is recommended to the need for discharge planning training for nurse to improve the competency of nurses in implementing discharge planning.