Hubungan implementasi sistem jenjang karir dengan pelaksanaan manajemen nyeri oleh perawat klinik di rumah sakit = Career ladder system implementation related to pain management implementation by clinical nurse in hospital / Tri Mulia Herawati

Tri Mulia Herawati, author

Deskripsi Lengkap: https://lib.ui.ac.id/detail?id=20415675&lokasi=lokal

----

Abstrak

[ABSTRAK

Sistem jenjang karir keperawatan yang direncanakan dan diimplementasikan dapat memengaruhi proses kehidupan dan masa depan perawat. Penelitian ini bertujuan mengidentifikasi faktor dominan yang memengaruhi efektifitas pelaksanaan program sistem jenjang karir dengan implementasi manajemen nyeri di rumah sakit. Disain penelitian menggunakan deskriptif korelasi dengan pendekatan cross sectional. Data dikumpulkan melalui data primer sebanyak 121 perawat pelaksana serta data sekunder dokumen rekam medis pasien berisi catatan keperawatan terkait manajemen nyeri yang terdiri dari pengkajian, intervensi dan re-evaluasi. Tehnik pengambilan sampel adalah simple random sampling. Analisis menggunakan regresi linier berganda. Hasil penelitian didapatkan bahwa variabel implementasi sistem jenjang karir yang paling berpengaruh terhadap implementasi manajemen nyeri oleh perawat klinik adalah pengembangan profesional berkelanjutan (PPB). Peneliti merekomendasikan perlunya perencanaan terstruktur melalui analisa kebutuhan training bagi masing-masing perawat.

<hr>

ABSTRACT

Career ladder system which its planning and implementation affected nurse?s life and future. This study aimed to identify the dominant factors of career ladder system program to the implementation of pain management in the hospital. The design research was descriptive correlative with cross sectional approach. Data were collected through primary data as much as 121 nurses and also secondary data from patient medical records related to pain management nursing documentation included assessment, intervention, and re-evaluation. The sampling technique was simple random sampling. Data were analyzed by multiple linear regression. The result showed that the variables of the career ladder system implementation that most affected on the pain management implementation by clinical nurses is continuing professional development (CPD). It is recommended to make structured planning through training needs analysis for each nurse., Career ladder system which its planning and implementation affected nurse's life and future. This study aimed to identify the dominant factors of career ladder system program to the implementation of pain management in the hospital. The design research was descriptive correlative with cross sectional approach. Data were collected through primary data as much as 121 nurses and also secondary data from patient medical records related to pain management nursing documentation included assessment, intervention, and re-evaluation. The sampling technique was simple random sampling. Data were analyzed by multiple linear regression. The result showed that the variables of the career ladder system implementation that most affected on

the pain management implementation by clinical nurses is continuing professional development (CPD). It is recommended to make structured planning through training needs analysis for each nurse.]