

**Analisis kebutuhan tenaga perawat unit pelayanan intensif berdasarkan beban kerja dan kompetensi di unit pelayanan intensif rumah sakit DR OEN Solo Baru tahun 2015 = Needs analysis of nursing personel based on workload and competencies in the intensive care unit of RS DR OEN Solo Baru year of 2015**

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Abstrak

Perawat sebagai SDM tenaga kesehatan memberikan kontribusi besar terhadap pelayanan kesehatan di rumah sakit dalam hal pelayanan langsung kepada pasien. Pelayanan keperawatan Unit Pelayanan Intensif merupakan pelayanan keperawatan yang saat ini perlu untuk dikembangkan di Indonesia sejalan dengan perkembangan teknologi di bidang perawatan intensif. Oleh karena itu, efisiensi kebutuhan tenaga dan kompetensi perawat Unit Pelayanan Intensif perlu dikonsentrasikan. Penelitian ini membahas tentang analisa kebutuhan tenaga keperawatan di Unit Pelayanan Intensif RS dr Oen Solo Baru berdasarkan beban kerja.

.....Nurses as human resources for health also contribute greatly to the health services in hospitals and to provide services directly to patients. Nursing services at Intensive Care Unit has to be developed along with the technology development. Therefore there is a need to concern the efficiency of nurses in terms of quantity and competencies. This research discussed about the needs analysis nursing staff in the Intensive Care Unit of dr Oen Solo Baru Hospital based on workload.