

# Dampak upah minimum pada stabilitas kerja analisis data sakernas 2013 = The impact of minimum wage towards job stability data analysis sakernas 2013 / Andri Susila

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## Abstrak

[<b>ABSTRAK</b><br>

Tesis ini bertujuan untuk mengetahui pengaruh upah minimum terhadap stabilitas kerja. Penelitian ini menggunakan model Regresi Logistik Biner, untuk melakukan estimasi pengaruh upah minimum terhadap stabilitas kerja.

Variabel dependen merupakan katagori yang menyatakan stabilitas, dan variabel independen adalah upah minimum kabupaten/kota, karakteristik individu seperti umur, jenis kelamin, status perkawinan, pendidikan, pelatihan, dan faktor lain seperti jenis pekerjaan dan sektor lapangan pekerjaan. Hasil studi ini menunjukkan adanya pengaruh upah minimum secara negatif dan signifikan secara statistik terhadap stabilitas kerja. Dari analisa Inferensial diperoleh hasil bahwa untuk setiap kenaikan upah minimum sebesar 1 persen akan menyebabkan kecenderungan stabilitas kerja lebih rendah sebesar 0.687 kali.

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<b>ABSTRACT</b><br>

This thesis aims to know the impact of minimum wage towards job stability.

Regression Logistic Biner is a model used in the thesis to perform the estimation impact of minimum wage towards job stability.

Dependent variable is a category which performs stability and independent variable performs regency/city minimum wage, individual characteristic such age, sex, marriage status, education, training, and other factors like type of work and job vacancy sector. Result of the study presence several negative impacts of minimum wage and statistically significant towards job stability. From an inferential analysis state that for each 1% increasing of minimum wage cause trends of low job stability about 0.687 times, This thesis aims to know the impact of minimum wage towards job stability.

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