

Penilaian kualitas investigator kecelakaan kerja di PT X tahun 2015 = Quality assessment of workplace accident investigator at PT X 2015

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Abstrak

[ABSTRAK

Salah satu tujuan utama dari investigasi kecelakaan adalah untuk memberikan rekomendasi perbaikan dan pencegahan agar dapat mencegah kecelakaan yang sama terulang di kemudian hari. Adanya kecelakaan berulang di PT.X mengindikasikan bahwa investigasi kecelakaan yang dilakukan belum efektif. Salah satu yang menjadi faktor penting dalam investigasi kecelakaan adalah kualitas investigator, karena investigator lah yang akan menjalankan seluruh rangkaian proses investigasi kecelakaan kerja. Berdasarkan hasil wawancara awal, pihak investigator menjelaskan bahwa para investigator belum pernah mendapatkan pelatihan khusus mengenai investigasi kecelakaan. Oleh karena itu, penelitian ini bertujuan untuk menilai kualitas investigator kecelakaan kerja di PT.X . Kualitas investigator dilihat dari tiga variabel yaitu kompetensi, konsistensi, dan open minded. Metode yang digunakan adalah kualitatif bersifat deskriptif melalui wawancara mendalam, observasi, dan telaah dokumen. ku Hasil penelitian menunjukkan bahwa kualitas investigator di PT.X masih kurang baik. Dimana, aspek kompetensi masih kurang baik, aspek konsistensi berada pada tingkatan yang baik dan open minded berada pada tingkatan cukup baik.

ABSTRACT

One of the main purpose of accident investigation is to create recommendations for corrective actions in order to prevent the recurrent accident in the future. Some reccurent accidents at PT.X indicating that the previous accident investigations have not done effectively. One of the main factors in accident investigation is the quality of investigators, because investigators conduct the whole steps of accident investigation. Based on an early interview with some of the investigators, they said that they‟ve never been trained about accident investigation. Thus, this qualitative study aims to assess the quality of accident investigators at PT.X. The aspects of quality that will be assessed in this study are competency, consistency, and the ability of investigators to be open minded. The method used in this study is descriptive qualitative with in-depth interviews, observations, and secondary data. The result showed that the overall quality of accident investigators at PT.X is categorized not good, in which the competency aspect is poor, consistency aspect is good, and the ability of investigators to be open minded aspect is good enough.;One of the main purpose of accident investigation is to create recommendations for corrective actions in order to prevent the recurrent accident in the future. Some reccurent accidents at PT.X indicating that the previous accident investigations have not done effectively. One of the main factors in accident investigation is the quality of investigators, because investigators conduct the whole steps of accident investigation. Based on an early interview with some of the investigators, they said that they‟ve never been trained about accident investigation. Thus, this qualitative study aims to assess the quality of accident investigators at PT.X. The aspects of quality that will be assessed in this study are competency, consistency, and the ability of investigators to be open minded. The method used in this study is descriptive qualitative with in-depth interviews, observations, and secondary data. The result showed that the overall quality of accident investigators at PT.X is

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