

Analisis hubungan kepuasan kerja dengan turnover intention karyawan divisi engineer di PT Control Systems Arena Para Nusa di Jakarta = Analysis relationship between job satisfaction and employee turnover intention engineer division at PT Control Systems Arena Para Nusa in Jakarta

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Abstrak

Penelitian ini bertujuan untuk menganalisis hubungan kepuasan kerja dengan turnover intention karyawan divisi engineer PT. Control Systems Arena ParaNusa di Jakarta. Variabel independen dalam penelitian ini adalah kepuasan kerjayang diukur menggunakan JSS (Job Satisfaction Survey). Variabel dependen dari penelitian ini yaitu turnover intention yang diukur menggunakan konsep Mobley, Horner dan Hollingsworth. Penelitian ini menggunakan pendekatan kuantitatif, pengumpulan data dilakukan dengan menyebarkan kuesioner.

Responden penelitian ini adalah 50 karyawan engineer PT. Control Systems Arena Para Nusa di Jakarta. Data yang diperoleh dianalisis dengan menggunakan teknik pearson correlation dengan menggunakan program aplikasi SPSS versi 21.0.

Hasil penelitian ini adalah kepuasan kerja memiliki hubungan dengan turnover intention.

.....This research aims to analyse the relationship between job satisfaction with turnover intention employee engineer division at PT. Control Systems Arena Para Nusa in Jakarta. The independent variable is job satisfaction which is measured with JSS (Job Satisfaction Survey). The dependent variable is turnover intention which is measured using concept by Mobley, Horner dan Hollingsworth. The research using quantitative method, collecting data with questionnaire as a research instrument.

Respondents of the research is 50 employees engineer division at PT. Control Systems Para Nusa in Jakarta. The data collected was analyzed using statistical technique of pearson correlation which is assisted by application program SPSS version 21.0.

The result of this research is job satisfaction is having correlation with turnover intention.