

Faktor faktor kinerja koperasi primer Koperasi Pusjarah TNI Puspen TNI dan Puskes TNI di lingkungan Mabes TNI: studi berdasarkan perspektif 7's mckinsey = Factors performance primary cooperative Pusjarah TNI Puspen Puskes TNI and TNI at TNI Headquarters: a study based on 7's mckinsey perspective

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Abstrak

[Tesis ini menganalisis Faktor Faktor Kinerja Koperasi Primer Koperasi Pusjarah TNI Puspen TNI dan Puskes TNI di Lingkungan Mabes TNI dengan Berdasarkan Perspektif 7's Mckinsey Penelitian ini menggunakan pendekatan Post Positivism dengan menggunakan metode kualitatif Faktor faktor yang mendukung kinerja di koperasi Pusjarah TNI Puspen TNI dan Puskes TNI sebagai subyek penelitian sebagai berikut 1 Adanya nilai yang berkembang dan dianut oleh anggota koperasi untuk selalu memberi dukungan bagi kemajuan koperasi dengan banyak memberikan masukan masukan feedback untuk peningkatan kegiatan perkoperasian Selain itu kepercayaan yang tinggi kepada Pengurus koperasi 2 Adanya dukungan dari dinas untuk kemajuan permodalan koperasi di masing masing primer koperasi 3 Style yang diterapkan bersifat demokratis dengan stlye yang berbeda dimasing masing koperasi namun tetap berdasar kepada asas kekeluargaan Faktor faktor yang menghambat kinerja di koperasi Pusjarah TNI Puspen TNI dan Puskes TNI sebagai berikut 1 Tidak adanya penetapan Standard Operational Procedure SOP dalam kegiatan koperasi sehari hari Prosedur yang ada ditetapkan pada saat Rapat Akhir Tahunan RAT dan dapat berubah sewaktu waktu berdasarkan kebijakan yang ditetapkan pada saat Rapat Akhir Tahunan RAT berikutnya 2 Tidak adanya struktur tersendiri untuk pengurus koperasi serta tidak adanya penetapan SOP dalam kegiatan koperasi sehari hari 3 Pengurus koperasi memiliki double duty antara sebagai pegawai dan sebagai pengurus koperasi sehingga tidak terfokus dengan kegiatan koperasi 4 Kurangnya pengetahuan pengurus tentang perkoperasian serta belum maksimalnya anggota memanfaatkan keberadaan koperasi dan koperasi hanya dikenal sebagai Unit Simpan Pinjam USIPA Hasil penelitian menyarankan membuat struktur tersendiri khusus koperasi Perlunya ditetapkan SOP yang jelas serta adanya evaluasiThis thesis analyzes Factors Primary Cooperative Performance Pusjarah TNI Puspen Puskes TNI and TNI at TNI Headquarters with the Perspective Under 7 39's McKinsey This study uses a Post Positivism approach using qualitative methods Factors that support the performance in cooperatives Pusjarah TNI Puspen TNI and Puskes TNI as research subjects as follows 1 There are values that developed and adopted by the cooperative members to provide support for the progress of the cooperative providing feedback for enhancement of cooperative activities The values also generates high confidence in the Board of the cooperative 2 There are supports by the department for the advancement of cooperative capital in each primary cooperative 3 Style applied is democratic with a different style in the respective cooperative however it still based on the principle of the family Factors that hamper the performance of cooperatives Pusjarah TNI Puspen TNI and Puskes TNI as follows 1 There is no enforcement of Standard Operational Procedure SOP in cooperative daily activities The procedure will be assigned in the End Annual Meeting RAT and open to modification at any time based on policies established by the next Final Annual Meeting RAT 2 There is no autonomous structure for the cooperative management along the lack of determination of SOP in cooperative daily activities 3 There is a

double duty carried by the cooperative management that enforce them to be in charge as an employee but also as cooperative management that disrupt the focus of cooperative activities 4 Lack of knowledge regarding cooperatives and the board members have not make the most the advantage of cooperatives existency and cooperative only known as Savings and Loans Unit USIPA Results of the study suggest the department to establish an autonomous structure of cooperatives along with the assigns SOPs and evaluation., AbstractThis thesis analyzes Factors Primary Cooperative Performance Pusjarah TNI Puspen Puskes TNI and TNI at TNI Headquarters with the Perspective Under 7 39 s McKinsey This study uses a Post Positivism approach using qualitative methods Factors that support the performance in cooperatives Pusjarah TNI Puspen TNI and Puskes TNI as research subjects as follows 1 There are values that developed and adopted by the cooperative members to provide support for the progress of the cooperative providing feedback for enhancement of cooperative activities The values also generates high confidence in the Board of the cooperative 2 There are supports by the department for the advancement of cooperative capital in each primary cooperative 3 Style applied is democratic with a different style in the respective cooperative however it still based on the principle of the family Factors that hamper the performance of cooperatives Pusjarah TNI Puspen TNI and Puskes TNI as follows 1 There is no enforcement of Standard Operational Procedure SOP in cooperative daily activities The procedure will be assigned in the End Annual Meeting RAT and open to modification at any time based on policies established by the next Final Annual Meeting RAT 2 There is no autonomous structure for the cooperative management along the lack of determination of SOP in cooperative daily activities 3 There is a double duty carried by the cooperative management that enforce them to be in charge as an employee but also as cooperative management that disrupt the focus of cooperative activities 4 Lack of knowledge regarding cooperatives and the board members have not make the most the advantage of cooperatives existency and cooperative only known as Savings and Loans Unit USIPA Results of the study suggest the department to establish an autonomous structure of cooperatives along with the assigns SOPs and evaluation]