

Pengaruh kecerdasan emosional dan coping to change terhadap ambidexterity studi pada perawat di Rumah Sakit Pusat Otak Nasional =
The influence of emotional intelligence and coping to change to ambidexterity study in nurses at Rumah Sakit Pusat Otak Nasional

Manik, Velda Ruth Ruminar, author

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Abstrak

Tujuan penelitian ini adalah menganalisis pengaruh kecerdasan emosional dan coping to change terhadap ambidexterity pada perawat Rumah Sakit Pusat Otak Nasional. Penelitian ini menggunakan metode kuantitatif dengan melakukan analisis antar dimensi dari variabel yang diteliti. Variabel kecerdasan emosional memiliki empat dimensi, yaitu self emotion appraisal, others emotion appraisal, use of emotion dan regulation of emotion. Variabel coping to change tidak memiliki dimensi. Variabel ambidexterity memiliki dua dimensi yaitu eksploitasi dan eksplorasi. Penelitian dilakukan terhadap 122 perawat di pelayanan rawat inap Rumah Sakit Pusat Otak Nasional, data yang diperoleh kemudian dianalisis dengan menggunakan SPSS 21 yaitu analisis deskriptif dan general linear model.

Hasil penelitian menunjukkan bahwa 1) self emotion appraisal memiliki pengaruh terhadap eksploitasi, sementara others emotion appraisal, use of emotion, regulation of emotion dan coping to change tidak memiliki pengaruh terhadap eksploitasi, 2) self emotion appraisal dan coping to change memiliki pengaruh terhadap eksplorasi, dimensi lainnya yaitu others emotion appraisal, use of emotion dan regulation of emotion tidak memiliki pengaruh terhadap eksplorasi.

The purpose of this study is to analyze the influence of emotional intelligence and coping to change to the ambidexterity by focussing the study on nurses that work at the Rumah Sakit Pusat Otak Nasional, Jakarta. This study is a quantitative study that analyze within dimensions from the variables emotional intelligence has four dimensions such as self emotion appraisal, others emotion appraisal, use of emotion, and regulation of emotion. While coping to change variable has no dimension. Moreover, the ambidexterity variable has two dimensions, such as exploitation and exploration. In addition, this study is conducted to 122 inpatientnurses at Rumah Sakit Pusat Otak Nasional. The collected data then analyzed by using SPSS 21, using methods descriptive statistic and general linear model.

Furthermore, the result of the study shown us that 1) self emotion appraisal has an impact to the exploitation, while others emotion appraisal, use of emotion, regulation of emotion and coping to change have no impact to exploitation, 2) self emotion appraisal and coping to change have an influenced to the exploration. However, the other dimensions, such as others emotion appraisal, use of emotion, and regulation of emotion have no influence to the exploration.