

## Analisis kesiapan penerapan knowledge management di Badan Tenaga Nuklir Nasional = Analysis of knowledge management implementation readiness in the National Nuclear Energy Agency / Abrar Hedar

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### Abstrak

#### <b>ABSTRAK</b>

Permasalahan yang dihadapi BATAN saat ini adalah kesenjangan pengetahuan antar generasi yang disebabkan oleh kebijakan zero growth. Knowledge management merupakan suatu upaya untuk meningkatkan kemampuan organisasi dalam mengelola pengetahuan. Banyak implementasi knowledge management mengalami kegagalan karena kurang siapnya organisasi dalam menerapkan knowledge management. Oleh karena itu, diperlukan pengukuran tingkat kesiapan organisasi dalam mengimplementasikan knowledge management.

Penelitian ini mengukur tingkat kesiapan BATAN dalam menerapkan knowledge management. Analisis dilakukan berdasarkan faktor-faktor pada penelitian sebelumnya, kemudian dilakukan pembobotan dengan metode Analytical Hierarchical Process (AHP). Pengumpulan data dilakukan dengan metode kuesioner. Hasil analisis menunjukkan bahwa tingkat kesiapan penerapan knowledge management di BATAN telah mencapai level 4 (receptive) yang artinya BATAN telah siap untuk mengimplementasikan KM.

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#### <i><b>ABSTRACT</b></i>

The problems facing the military today is the knowledge gap between generations due to zero growth policy. Knowledge management is an attempt to improve the organization's ability to manage knowledge. Many knowledge management implementations fail due to lack of readiness of the organization in applying knowledge management. Therefore, the required measurement of organizational readiness for implementing knowledge management.

This study measured the level of preparedness BATAN in implementing knowledge management. The analysis was performed based on the factors in previous studies, then weighted by Analytical Hierarchical Process (AHP). Data was collected by questionnaire method. The analysis showed that the degree of readiness of the application of knowledge management in BATAN has reached level 4 (receptive) which means BATAN ready to implement KM.</i>