

The Relationship of Resilience and Entrepreneurial Intentions

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Abstrak

ABSTRACT

Entrepreneurship is becoming a very relevant instrument to promote economic growth and development the country.

Moreover, a career in entrepreneurship also offers significant opportunities for individuals to achieve

Financial

independence and benefit of the economy by contributing to job creation, innovation and economic growth.

However,

in Indonesia there are only 0.18% of 220 million- people who are entrepreneurs which is far less than 2 percent of the people.

In this regard, from a psychological point of view, the intention to become an entrepreneur has been described as the single best predictor of actual behavior (Ajzen, 1991). On the other hand, it is also understood that one of the characteristics to become a successful entrepreneur is the person should be resilient. The question was raised whether there is a relationship between resilience and entrepreneurial intentions. To collect the data this study used the modified AQ Profile (Stoltz, 1997) to assess participants' resilience and Entrepreneurial Intention Questionnaire (EIQ) developed by Linan & Chen (2006), which has been recently modified and validated, to measure entrepreneurial intentions amongst University of Indonesia students and employees.

This research was done amongst University students (N= 93) and employees (N=107). Findings indicated that there was no significant correlation between Adversity Quotient and Entrepreneurial Intention amongst University students.

However, there is a significant correlation between Resilience (Adversity Quotient) and Entrepreneurial Intention amongst employees.