

## Pengaruh Self-Esteem dan Job Search Self-Efficacy Terhadap Perilaku Pencarian Kerja pada Sarjana Baru = The Influence Of Self Esteem and Job Search Self Efficacy on The Job Search Behaviors Among Fresh Graduates

Fildzah Amalina, author

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20430079&lokasi=lokal>

---

Abstrak

**ABSTRAK**

Penelitian ini bertujuan untuk melihat pengaruh self-esteem dan job search self-efficacy terhadap perilaku pencarian kerja pada sarjana baru. Sebanyak 346 responden mengisi kuesioner alat ukur self-esteem (Rosenberg Self-Esteem Scale), job search self-efficacy (Job Search Self-Efficacy-Behavior) dan perilaku pencarian kerja (Job Search Behavior Scale). Pada penelitian ini, hasil penelitian menunjukkan bahwa self-esteem ( $r = 0,194$ ,  $p = 0,000$ ) dan job search self-efficacy ( $r = 0,499$ ;  $p = 0,000$ ) memiliki pengaruh positif terhadap perilaku pencarian kerja pada sarjana baru. Lebih lanjut diketahui bahwa variabel job search self-efficacy memiliki kontribusi varian yang unik pada perilaku pencarian kerja pada sarjana baru setelah mengontrol self-esteem.

---

**ABSTRAK**  
The aim of this research is to examine the influence of self-esteem and job search self-efficacy on job search behaviors among higher education fresh graduates. A total of 346 respondents completed a survey on self-esteem (Rosenberg Self-Esteem Scale), job search self-efficacy (Job Search Self-Efficacy-Behavior), and job search behaviors (Job Search Behavior Scale) variables. Results indicated that both self-esteem ( $r = 0,194$ ,  $p = 0,000$ ) and job search self-efficacy ( $r = 0,499$ ;  $p = 0,000$ ) positively influenced job search behaviors among fresh graduates. Furthermore, job search self-efficacy explained an incremental variance in job search behaviors above and beyond self-esteem. Theoretical and practical implications are further discussed.