

## Juridical analysis on minimum wage fixing: comparative study between Indonesia, Australia and Philippines = Analisis yuridis mengenai penetapan upah minimum: studi banding antara Indonesia, Australia dan Filipina

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### Abstrak

Skripsi ini membahas mengenai penetapan upah minimum melalui studi banding antara Indonesia, Australia dan Filipina. Tujuan penelitian ini adalah untuk mengetahui bagaimana penetapan upah minimum diatur di Indonesia, Australia dan Filipina melalui berbagai peraturan perundang-undangan upah minimum dan membandingkannya berdasarkan beberapa aspek. Penelitian ini adalah yuridis-normatif dimana data sekunder akan dianalisis menggunakan pendekatan kualitatif. Hasil penelitian ini menunjukkan bahwa peraturan perundang-undangan mengenai upah minimum di Indonesia cukup komprehensif, meskipun melalui perbandingan dengan Australia dan Filipina menunjukkan peraturan upah minimum di Indonesia dapat ditingkatkan berdasarkan aspek subjek, jenis, prosedur, dasar hukum, pengecualian dan pihak yang terlibat.

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The focus of this undergraduate thesis to discuss regarding minimum wage fixing through a comparative study between Indonesia, Australia and Philippines. The objective of this research is to identify how minimum wage fixing is regulated in Indonesia, Australia and Philippines through various minimum wage legislations and compare it based on several aspects. This research is a qualitative research in a form of juridical normative. The result of this research shows that minimum wage in Indonesia is quite comprehensively regulated, although through the comparison with Australia and Philippines it shows minimum wage regulations can be improved based on the aspects of subjects, types, procedure, legal basis, exceptions and parties.