

# **Apakah upah minimum menekan upah pekerja informal di Indonesia = Does minimum wage suppress wage of informal worker in Indonesia**

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## **Abstrak**

Pemerintah Indonesia setiap tahunnya meningkatkan upah minimum pekerja. Akan tetapi, pada kenyataannya kebijakan tersebut hanya diimplementasikan di sektor formal sedangkan pasar tenaga kerja di Indonesia masih didominasi oleh sektor informal. Menurut teori Welch, kenaikan upah minimum akan menyebabkan penurunan upah pekerja informal. Penelitian ini ingin membuktikan secara empiris apakah upah minimum menekan upah pekerja informal. Melalui rangkaian analisis deskriptif dan regresi fixed-effect yang dibandingkan dengan estimasi regresi lainnya bersama beberapa variabel kontrol, ditemukan bahwa kenaikan upah minimum tidak menekan upah pekerja informal di Indonesia secara keseluruhan dan signifikan bagi pekerja perempuan.

.....However, in reality these policies are implemented only in the formal sector, while the labor market in Indonesia is still dominated by the informal sector. According to Welch's theory, the increase in minimum wage will cause a decrease in wages of informal workers. This study wants to prove empirically whether minimum wages depress wages of informal workers. Through a series of descriptive analysis and fixed-effects regression compared to other regression estimation along with several control variables, found that minimum wage increases do not depress the wages of informal workers in Indonesia as a whole and significant for women workers.