

Analisis pengaruh kompetensi site manager terhadap kinerja hasil usaha proyek departemen sipil umum 3 - PT. Wijaya Karya (Persero) Tbk. = Influence analysis of site manager s competency for projects performance result at general civil 3 department PT Wijaya Karya (Persero) Tbk. / Satria Agus Nugroho

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Abstrak

ABSTRAK

Untuk mencapai keberhasilan proyek dibutuhkan site manager handal sebagai seorang pemimpin proyek dan mempunyai persyaratan kompetensi yang dibutuhkan. Kompetensi site manager diukur oleh tiga aspek yaitu knowledge, skill serta attitude. Tujuan penelitian ini untuk menganalisa pengaruh kompetensi site manager terhadap keberhasilan kinerja proyek. Penelitian dilakukan pada salah satu perusahaan kontraktor BUMN. Pengumpulan data melalui survey menggunakan kuesioner dan wawancara. Pengolahan data dilakukan dalam empat tahapan, yaitu analisis faktor, uji asumsi klasik, uji korelasi, dan analisis regresi linier berganda. Hasil dari penelitian ini diperoleh 10 kompetensi dominan dan 5 diantaranya merupakan gap competency, yang disertakan dengan rekomendasi modul pelatihannya.

ABSTRACT

Site manager as a project leader and has the necessary competency requirements is needed to achieve the success of the project. The competence of site manager measured by three aspects: knowledge, skill and attitude. This research analyze the relationship between site manager competencies and project performance. The study was conducted in one of the public contractor company. Data was collected through questionnaire survey and interview. Data was analyzed in four stages, factor analysis, classic assumption test, correlation test, and multiple linear regression analysis. The results of this study were obtained 10 dominant competency and 5 of them are gap competency, that is included with training modules recommendation.