

Transfer of training: training basics

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Abstrak

Training that has little effect on job performance is one of the key challenges all training professionals face. This issue is a primer on transfer of training and offers guidance on understanding the topic and specific techniques to get more of classroom learning back to the job. You will find a six-step process to design training techniques into your training along with a detailed discussion of measurement techniques. A job aid will help you determine if your organization is a barrier to the transfer of training.