

## Analisis faktor-faktor motivasi kerja di tingkat penyelia dan divisi teknik pada PT Lasallefood Indonesia

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20435896&lokasi=lokal>

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### Abstrak

The objectives of this research are to analyze the condition of employee's motivation and factors affecting the work motivation of employee's. Study used is sensus technique as sampling method in Supervisor level and employees of technique division at PT Lasallefood Indonesia. Respondents participate are twenty five employees. This research is using rank spearman and analysis perception existence of the work motivation factors of the employee's. There are 11 indicators as an object analysis which can be classified on to two dimensions; internal and external as a motivation constructor. The result of this research shows that condition of the employee's motivation hasn't optimal yet, indicated by low percentation of work motivation of employee's in Supervisor level and technique division at PT Lasallefood Indonesia. External factors which can push the motivation work the employee's of technique division and supervisor level are relation of superior and subordinate, relationship with fellow worker, regulation and company policy, the work condition, compensation and health allowance, have positive and real correlation to motivation work the employee's. This means that employees mount their satisfaction to various the factors hence motivate the employee's job even also of external. Real correlation in internal factors with the motivation work the employees of technique division and supervisor level is gender that is men. While age factor, the education level, year of experience work at PT Lasallefood Indonesia and support the family responsibility do not have the real correlation with the motivation work employees.