

Positioned: strategic workforce planning that gets the right person in the right job

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Abstrak

From the C-suite to the sales force to the ground floor, downtime is deadly. When a job opens or turns over, organizations must adjust seamlessly. In "Positioned", some of the world's best people strategists examine how best to address the constant challenge of having the right people available when needed. Thought leaders including Dave Ulrich, John Boudreau, James Walker, Jac Fitz-enz, Peter Howes, Dan Hilbert, and Naomi Stanford weigh in on the future of strategic staffing, virtual workplaces, disruptive technologies, globalization, and what practices will-and will not-help organizations thrive. "Positioned" captures the best workforce planning practices from leading organizations such as Boeing, HP, the U.S. Intelligence Community, and others in the private and public sectors. The book's Analytics section examines the evolution of workforce analytics and the roles of HR professionals and consultants. In an era of globally increasing complexity and competition for talent, shortages and misalignment can derail an organization's effectiveness. This book helps them get back on track.