

Fair, square & legal: safe hiring, managing & firing practices to keep you & your company out of court

Weiss, Donald H., author

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Abstrak

Fair, Square & Legal has long been the essential resource for organizations seeking to stay within the law and avoid violating the rights of their employees. This new, extensively updated edition reflects the latest regulations and court decisions, while retaining all the indispensable information readers have depended on for more than a decade. Readers will find information on a wide variety of legal issues including: * recruitment and hiring * sexual harassment * violation of privacy * evaluations and promotions * affirmative action issues * discipline and firing The book covers the latest discrimination and EEOC guidelines, employee verification, and technology issues.