

## ASTD competency study: mapping the future: new workplace learning and performance competencies

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Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20438643&lokasi=lokal>

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### Abstrak

The study culminated in this report, which contains a new competency model that defines the profession in the context of its strategic contribution to performance. It also addresses the need for the profession to balance its contribution to the organizations financial performance with the social well being of people as they work.