

## Faktor internal dan eksternal kinerja koperasi simpan serta implikasinya pada dampak koperasi (cooperative effect) di DKI Jakarta

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### Abstrak

The function and role of Indonesian cooperatives were to curtail unemployment, to develop the sociality industry activities, to increase the community education especially of the cooperative aspect, and the knowledge of industry. Besides, it also functioned to create the economic democracy. In the meantime, the impact of cooperatives were welfare of the members.

The purpose of this research was to analyse the effect of the members' motivation, their participation, human resource manager, entrepreneurship, partnership, competitors, and government policy simultaneously and partially on the performance Cooperatives of Savings and Loans. The research also aimed at the analysing the effect of their performance on the Cooperative Effect.

The reseach method took up the survey procedure and statistically used descriptive and inferential modes. To test the hypotheses, the research applied statistical analysis of multiple linear regression as well as simple linear regression. The research employed primary and secondary data. Primary data were collected with questionnaires designed with the Likert scale. Whereas, the secondary data were collected in terms of the cooperative development from 2005 to 2009. Specifically, the cooperatives under studied was of the Savings and Loans category in DKI Jakarta Province.

The result of research indicated that simultaneously the members' motivation, their participation, human resource manager, entrepreneurship, partnership, competitors and governmental policy affected significantly on the performance of Cooperative of Savings and Loans. Partially, the members' motivation, their participation, human resource manager, entrepreneurship, partnership, competitors and the government policy affected signifcantly to the performance of Cooperative of Savings and Loans. In addition, the performance cooperatives significantly affected on their Cooperative Effect.

Findings of the research suggested that the government improve their roles to nurture the development of cooperatives. Meanwhile, the cooperatives also suggested to increase their performance because the key factors of succeeding the Cooperative Effect was their performance.