

## Effective succession planning: ensuring leadership continuity and building talent from within

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### Abstrak

Organizations that don't take steps to plan for future talent needs at all levels, will face certain disruptions, and even disasters, when key employees leave. Still the most comprehensive and authoritative book on the subject, this new edition of Effective Succession Planning presents strategies for creating a complete, systematic succession planning program. Updated and expanded to reflect the latest trends and best practices in succession management, the book contains 20 per cent new material, including chapters on recruitment and retention as part of succession planning, as well as updated references and research. The book also includes a CD-Rom filled with worksheets, assessment tools, and training guides...everything readers need to help lead their organizations into the future.