The diversity code: unlock the secrets to making differences work in the real world

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Abstrak

The most diligent compliance with laws and regulations can't foster true work place diversity. The best organizations have become genuine cross-cultural communities that believe equally in reconciling differences and valuing them. To that end, The Diversity Code promotes understanding by answering many of the toughest questions that professionals and their employers are often afraid to ask, including: How do you define diversity - what it is and isn't? Am I "safe" simply following the law? Can't we just acknowledge that we are the same and different then get on with our work? How do I handle diversity problems on my staff or worse, with people who outrank me? What do I do if I'm accused of something? How do I institute change without ticking people off? Each chapter begins with a challenging question, which the author answers based on years of experience as a diversity expert and attorney, and concludes with a realworld scenario and a chance for readers to test themselves on their knowl edge.