

## Identify core competencies for job success: organization development

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### Abstrak

This Infoline will teach you how to identify and use employee competencies and tasks to create better job descriptions. Competencies are sets of skills, attitudes, and behaviors that allow employees to excel in their position. You will learn how to identify employee competencies that are linked to strategic organizational objectives; then you can use those competencies and related tasks to create job descriptions that find the employees best-suited for your organization.