

## Be a better manager: management development

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Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20441232&lokasi=lokal>

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### Abstrak

Managers are crucial to the success of organizations because they make executive-level strategies happen. Not intended as a replacement for formal management development, this issue helps readers identify areas for improvement and plan for development and acts as a supplement to formal learning programs offered in organizations. The issue describes a group of competencies that are widely believed to be important for managers, including business management, people management, process management, communication, and personal effectiveness.