

High-impact interview questions: 701 behavior-based questions to find the right person for every job

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Abstrak

Asking behavior-based questions is the best way to elicit useful information from potential job candidates. There's a big difference between asking someone how they might handle a hypothetical situation, and saying, "Tell me about a time you..." By having applicants describe specific situations from their own experience, human resources professionals and hiring managers can better determine whether individuals possess the skills required for the job. But developing such questions can be time consuming and difficult.