

## Kepemimpinan efektif head nurse meningkatkan penerapan budaya keselamatan pasien oleh perawat pelaksana di RSUPN Dr. Cipto Mangunkusumo Jakarta / Dwi Setiowati, Allenidekania, Luknis Sabri

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### Abstrak

Kepemimpinan efektif merupakan salah satu faktor yang berperan dalam keberhasilan penerapan budaya keselamatan pasien. Tujuan penelitian untuk mengetahui hubungan kepemimpinan efektif head nurse dengan penerapan budaya

keselamatan pasien. Desain yang digunakan analisis korelasi secara cross sectional pada 206 perawat pelaksana.

Analisis data dengan Pearson, Spearman, t independent, dan regresi linear. Hasil analisis menunjukkan hubungan

lemah dan positif antara kepemimpinan efektif Head Nurse dengan penerapan budaya keselamatan pasien.

### Penelitian

merekomendasikan peningkatan pengetahuan head nurse pada fungsi pengorganisasian dengan pembentukan struktur

organisasi, uraian tugas, pelatihan budaya keselamatan pasien, pendidikan keperawatan berlanjut, diskusi keselamatan

pasien, sistem penghargaan atas penerapan budaya keselamatan pasien.

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Effective Leadership of Head Nurse Increase the Implementation of Patient Safety Culture by Nurse Practitioners of Dr. Cipto Mangunkusumo National Hospital, Jakarta. Leadership effectiveness is one factor that

contributes to successfully patient safety culture applied. This study aimed to identify the correlation of leadership

effectiveness of head nurse to apply the patient safety culture in the wards. Research design used correlation analytic

with cross sectional approach to 206 clinical nurses as samples. Data analysis used Pearson, Spearman, t independent

and linier regression. This study shown there was a weak positive correlation between head nurse leadership effectiveness and the application of patient safety culture by clinical nurses. This study's recommendation were 1)

improvement of the head nurses' knowledge related to organizational function, 2) appropriate job description, 3) patient

safety culture training, 4) continuing nursing education program, and 5) relevant reward system based on patient safety achievement.