

A manager's guide to coaching: simple and effective ways to get the best out of your employees

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Abstrak

To stay on top, companies need to do more than just tread water - they need to grow. And that means that their employees need to develop and improve their skills at the same pace. More than ever, managers are being encouraged to improve employee performance through effective coaching, but so few of them have the time - or the knowledge it takes to do it successfully. Brian Emerson and Ann Loehr have spent years showing some of the country's top companies how to develop their most promising employees. "A Manager's Guide to Coaching" is a manual that will guide executives through every step of the coaching process, from problem solving to developing accountability. Clear, practical and straightforward, this is an invaluable tool that will help every leader coach employees, colleagues and themselves to excellence.