

Analisis pengaruh dimensi workplace spirituality dan perceived organizational support pos terhadap job satisfaction studi kasus karyawan pabrik pt xyz = Analysis the impact of workpace spirituality dimension and perceived organizational support pos on job satisfaction case study plant employee pt xyz

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Abstrak

Kepuasan Kerja menjadi area penting dalam pengelolaan sumber daya manusia di dalam perusahaan. Penelitian ini bertujuan untuk mengetahui pengaruh dari dimensi Workplace Spirituality dan Perceived Organizational Support terhadap Kepuasan Kerja. Terdapat empat dimensi yang digunakan untuk variabel Workplace Spirituality yaitu Meaningful Work, Sense Of Community, Compassion dan Organizational Values. Penelitian ini melibatkan 50 orang karyawan PT XYZ dengan masa kerja lebih dari dua tahun. Hasil yang didapatkan dengan metode Simple Regression menunjukkan bahwa Kepuasan Kerja karyawan secara signifikan dipengaruhi oleh Meaningful Work, Sense Of Community, Compassion, Organizational Values dan Perceived Organizational Support.

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Job Satisfaction become important areas in the human resources management within the enterprise. This study aims to determine the impact of Workplace Spirituality dimension and Perceived Organizational Support on Job Satisfaction. There are four dimension of Workplace Spirituality which being used in this study, that is Meaningful Work, Sense Of Community, Compassion and Organizational Values. The study involved 50 employees of PT XYZ with tenure of more than two years. The result obtained using Simple Regression suggested that employee Job Satisfaction is significantly influenced by Meaningful Work, Sense Of Community, Compassion, Organizational Values and Perceived Organizational Support.