

Analisis sistem manajemen pengamanan kebun kelapa sawit di unit kebun rambutan Kabupaten Serdang Bedagai, di bawah PT Perkebunan Nusantara III Persero = The analysis of security management system of the palm oil plantation at the unit of Kebun Rambutan Serdang bedagai regency under PT Perkebunan Nusantara III persero / Angelo Marcel Turang

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Abstrak

**ABSTRAK**

Tesis ini berfokus untuk menganalisis sistem manajemen pengamanan yang diterapkan di unit Kebun Rambutan Kabupaten Serdang Bedagai Sumatera Utara. Metode yang digunakan oleh penulis dalam penelitian ini adalah metode penelitian kualitatif deskriptif. Pembahasan permasalahan pengamanan menggunakan teori tentang manajemen risiko, teori tentang pencegahan kejahatan dan bentuk-bentuk pendekatan pencegahan kejahatan lainnya. Penelitian tentang penerapan sistem manajemen pengamanan dan sekuriti fisik menunjukkan bahwa kompetensi dan kualifikasi satuan pengamanan masih rendah, peralatan dan perlengkapan pengamanan serta jumlah satuan pengamanan masih tidak memadai. Dengan demikian perusahaan perlu melakukan langkah-langkah perbaikan seperti mengadakan pelatihan mengenai sistem manajemen pengamanan, pelatihan mengenai teknik pengamanan fisik bagi petugas satuan pengamanan, serta menambah peralatan dan perlengkapan pengamanan.

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**ABSTRACT**

This thesis focuses on the analysis of the security management system that applied at the unit of Kebun Rambutan Serdang Bedagai regency, under PT Perkebunan Nusantara III. The research method used by the author is the descriptive qualitative research method. Discussion on security issues using a theory about risk management, theory of crime prevention and the forms of other crime prevention approaches. Research on the application of security management systems and physical security shows that the competence and qualifications of security force is still unqualified, security tools and security equipments as well as the number of security force is still inadequate. Thus, companies need to perform corrective measures such as training of the security management system, training on techniques of physical security for security guards, as well as add equipment and safety equipment.