

# Hubungan pemahaman dan persepsi penerapan sistem jenjang karir dan efikasi diri perawat dalam pemberian asuhan keperawatan di RSPAD Gatot Soebroto = Relationship understanding and perception the application of career ladder system and self efficacy of nurses nursing care in inpatient wards of Gatot Subroto Army Hospital

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## Abstrak

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Implementasi jenjang karir akan meningkatkan efikasi diri perawat dalam pemberian asuhan keperawatan. Penelitian ini bertujuan untuk mengetahui hubungan pemahaman dan persepsi jenjang karir dengan efikasi diri dalam pemberian asuhan keperawatan. Desain penelitian cross sectional eksploratif dengan jumlah sampel 182 perawat diambil dengan teknik simple random sampling. Data dianalisis menggunakan uji Korelasi Pearson, Kruskal-Wallis dan Regresi Linear Multivariabel. Hasil penelitian menunjukkan nilai tertinggi efikasi diri adalah perawat dengan level PK IV 80,74 dari nilai total, gambaran persepsi perawat pada jenjang karir sudah 82,56, sedangkan efikasi diri 77,9167,52 dan pemahaman terhadap jenjang karir 75,36 masih dibawah 80, terdapat hubungan yang bermakna antara pemahaman dengan efikasi diri p

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The implementation of career ladder will improve nurse's self efficacy in applying nursing care. The objective of this study was to identify the relationship between understanding of career ladder, the perception of career ladder and self efficacy in applying nursing care. The study was used sectional explorative design and 182 nurses were participated in this study. The Sampling technique in this study was simple random sampling. Pearson correlation, Kruskal Wallis, and Linear Regression Multivariable were employed for data analyzing in this study. The result study was showed that highest level of self efficacy among nurses was in PK IV level 80, the perception of nurse career ladder was 82 from totally value. The result study also was showed the relationship between understanding of nurse career ladder.