

Journal of Applied Psychology

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20448547&lokasi=lokal>

Abstrak

ABSTRAK

Because research is needed to identify the conditions that facilitate or impede the prevalence of perceived workplace discrimination, the authors examined the effects of demographics and demographic similarity on the prevalence of sex- and race/ethnicity- based perceived workplace discrimination. Results from a national survey of 763 full-time, US employees show perceived sex-based discrimination at work was more prevalent among female than male employees.