

Staffing the contemporary organization: a guide to planning, recruiting, and selecting for human resource professionals

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Abstrak

"Few business functions are more important than putting people where they can do the most good. Get it right, and the business soars. Get it wrong, and the business pays dearly in reduced sales, profits, and productivity. Staffing the Contemporary Organization provides a comprehensive treatment of staffing procedures, policies, techniques, and problems. It includes a number of human resources topics not usually covered in one volume - HR planning, legal aspects of staffing, recruiting, selecting, performance appraisal, career development, and many others - in an integrated system. The method presented is a proven, useful tool that managers and HR people can employ to build stronger, more resilient organizations."