

Career paths : charting courses to success for organizations and their employees

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Abstrak

Career Paths offer a career path model and useful tools and tips for developing, implementing, and integrating career paths into talent management systems. The authors describe the value of career paths from individual employee, organizational, and industry standpoints and show how career path efforts can be integrated with recruitment and hiring, strategic planning, succession management, employee development, and retention programs. With a sample career path guide and a list of resources for organizations, this book is an indispensable reference for HR professionals, managers and executives, training and development professionals, and organizational consultants.