

Pengaruh positive gender identity dan female role model terhadap identity conflict dan dampaknya terhadap emotional exhaustion pada pemimpin wanita di Indonesia = The effect of positive gender identity and female role model toward identity conflict and the consequence for emotional exhaustion on women leader in Indonesia

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Abstrak

ABSTRAK

Identity Conflict adalah ketidaksesuaian yang dirasakan seseorang pada dua atau lebih identitasnya. Penelitian ini bertujuan untuk mengetahui apakah positive gender identity dan female role model berpengaruh terhadap identity conflict dan berdampak pada emotional exhaustion dengan sampel pemimpin wanita (N=151) di Indonesia. Metode dalam penelitian ini menggunakan survey online. Hasil penelitian menunjukkan bahwa female role model tidak berpengaruh terhadap identity conflict. Ditemukan bahwa positive gender identity berpengaruh negatif signifikan terhadap identity conflict dan identity conflict berpengaruh positif signifikan terhadap emotional exhaustion.

ABSTRACT

Identity conflict is an incongruence perceived by someone in two or more identities. This research is aimed to examine whether positive gender identity and female role model had any effect on identity conflict and in the end towards emotional exhaustion. Sample of this research are women leaders in Indonesia (N=151). The method used in the study is online survey. The results shows that there are no effect between female role model toward identity conflict. There are negatively significant effect of positive gender identity toward identity conflict and positively significant effect of identity conflict toward emotional exhaustion