

Hubungan implementasi manajemen penjadwalan dinas perawat terhadap kepuasan perawat beberapa Rumah Sakit di Jakarta = Relationship between implementation of management in nurse scheduling with nurse job satisfaction Several Hospitals in Jakarta

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Abstrak

ABSTRAK

Penelitian ini bertujuan untuk mengidentifikasi hubungan implementasi manajemen penjadwalan dinas perawat dengan kepuasan perawat beberapa rumah sakit di Jakarta. Desain penelitian menggunakan cross sectional n= 264 perawat pelaksana . Hasil didapatkan ada hubungan antara implementasi manajemen penjadwalan dinas, fungsi perencanaan, pengorganisasian, ketenagaan, pengarahan, pengendalian terhadap kepuasan di RSUP Fatmawati dan RSPAD Gatot Soebroto $p = 0,001$ ndash; $0,031$; $r = 0,192$ ndash; $0,453$. Namun, temuan di RSUD Tarakan hanya terdapat hubungan antara antara implementasi manajemen penjadwalan dinas, pengarahan, pengendalian terhadap kepuasan perawat $p = 0,008$ ndash; $0,040$; $r = 0,349$ ndash; $0,440$. Faktor paling dominan yang mempengaruhi kepuasan perawat adalah fungsi pengorganisasian dan fungsi pengendalian penjadwalan dinas di RSUP Fatmawati, di RSPAD Gatot Soebroto, dan di RSUD Tarakan.

ABSTRACT

This study aims to identify the relationship between implementation of management of nurse scheduling with job satisfaction several hospitals in Jakarta. This study design was cross sectional n 264 nurses . The results of this study showed relationship between implementation of management of nurse scheduling, function of planning, organizing, staffing, directing, controlling with job satisfaction in RSUP Fatmawati and RSPAD Gatot Soebroto $p 0,001$ ndash $0,031$ $r 0,192$ ndash $0,453$. However, findings in RSUD Tarakan there was a relationship between implementation of management of nurse scheduling, function of directing, controlling with nurse satisfaction $0,008$ ndash $0,040$ $r 0,349$ ndash $0,440$. The most influential factor of nurse job satisfaction was the function of organizing and controlling of nurse scheduling in RSUP Fatmawati, RSPAD Gatot Soebroto, and RSUD Tarakan