

Analisis Penerapan Pendidikan dan Pelatihan Pengawas K3 Spesialis Pesawat Angkat dan Angkut Berbasis Kompetensi di Pusdiklat Pegawai Kementerian Ketenagakerjaan = Analysis of Application of Competency Based Education and Training of Occupational Safety Inspector of Lifting and Transport Equipment at Pusdiklat of Employee of Ministry of Labor.

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Abstrak

Tingginya penggunaan pesawat angkat dan angkut di industri manufaktur dan pelabuhan angkutan barang membutuhkan peningkatan pengawasan dan pembinaan dalam pemakaiannya. Dari hasil laporan kasus membuktikan tingkat kecelakaan bidang pesawat angkat dan angkut masih terus terjadi. Faktor minimnya kompetensi pengawas ketenagakerjaan bidang K3 spesialis pesawat angkat dan angkut serta kurangnya jumlah pengawas menambah permasalahan pesawat angkat dan angkut semakin bertambah. Peningkatan kualitas dan kuantitas pengawas K3 spesialis pesawat angkat dan angkut merupakan suatu solusi yaitu melalui diklat berbasis kompetensi/Competence Based Training (CBT) sesuai Standar Kompetensi Kerja (SKKNI) Pengawas Ketenagakerjaan. Penelitian dilakukan dengan desain deskriptif dan analitik melalui data primer hasil observasi dan wawancara serta data sekunder dari literatur dan Kementerian Ketenagakerjaan. Penelitian ini menggambarkan kondisi pelaksanaan diklat fungsional pengawas saat ini dan dibandingkan dengan hasil pengembangan diklat berpola CBT, dengan melibatkan 3 pilar pendukung yaitu Lembaga diklat, lembaga sertifikasi dan dunia usaha/industri.

The high use of lifting and transport equipment in manufacturing and freight ports requires increased supervision and guidance in their use. From the results of the case report proves the level of accidents in the field of lifting and transport equipment is still going on. The lack of competence of labor inspector in OSH of lift and transport equipment as well as the lack of supervisors increased the problem of lifting and transport equipment. Improving the quality and quantity of Inspectors Occupational Safety specialist of lifting and transport equipment is a solution that is through Competence Based Training (CBT) in accordance with the Competency Standards (SKKNI) of Labor inspector. The research was conducted with descriptive and analytic design through primary data of observation and interview and secondary data from literature and document from Ministry of Manpower. This study describes the condition of the implementation of functional training of current inspector and compared with the development of CBT patterned training, involving 3 supporting pillars namely Training Institute, certification body and business/industry.