

Faktor-faktor yang berhubungan dengan penerapan sasaran keselamatan pasien pada perawat di Rumah Sakit Umum Dr Slamet Kabupaten Garut tahun 2017 = Factors associated with implementation of patient safety on nurse in hospital Dr Slamet Garut year 2017

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Abstrak

Perawat dalam melaksanakan penerapan sasaran keselamatan pasien SKP dipengaruhi oleh berbagai faktor yang berkaitan sebagai sistem. Penelitian ini bertujuan untuk menjelaskan gambaran penerapan pasien serta hubungan antar faktor individu, faktor kompleksitas pekerjaan, faktor lingkungan kerja, serta faktor organisasi dan manajemen terhadap penerapan SKP di RSUD dr Slamet Garut. Desain penelitian deskriptif korelatif dengan metode cross sectional, dengan sampel sebanyak 286 perawat. Hasil penelitian menunjukkan gambaran penerapan sasaran keselamatan pasien lebih dari sebagian masih kurang 52,8. Faktor individu meliputi masa kerja $p=0,000$ memiliki hubungan dengan penerapan SKP, sedangkan umur, status kepegawaian pelatihan dan pendidikan tidak. Faktor kompleksitas pekerjaan meliputi serah terima pasien $p=0,000$, memiliki hubungan dengan penerapan SKP sedangkan beban kerja dan kerjasamanya tidak, ketersediaan SOP merupakan variabel komposit. Faktor lingkungan kerja $P=0,000$ memiliki hubungan dengan penerapan SKP. Faktor Organisasi dan Manajemen meliputi supervisi, budaya organisasi dan komunikasi tidak memiliki hubungan dengan penerapan SKP. Faktor yang paling dominan mempengaruhi adalah lingkungan kerja. Penelitian ini merekomendasikan perlu dilakukan pengukuran berkala dan Hazard Identification and Risk Assessment HIRA terhadap seluruh area lingkungan kerja.

.....Implementation of Patient Safety on Nurse was influenced by various factor are related each other as a system. The objective of this research was to describe of patient safety implementation and relationship between individual factors, work complexity factors, work environment factors, organizational and management factors with patient safety implementation in Hospital dr Slamet Garut. This research design used a descriptive correlative with cross sectional method, the samples were 286 nurses. The result showed the picture of patient safety implementation is more than some still lacking 52,8. The influencing factors of individual factor for patient safety implementation were length of service $p 0,000$, meanwhile other factors such as age, employment status, training and education were not influential. The influencing factors of complexity factors for patient safety implementation were patient handover $p 0,000$, meanwhile other factors such as workload and cooperation were not influential, SOP was a confounding variable. The influencing factors of work environment for patient safety implementation. Factors of organizational and management such as supervision, organization culture and communication were not influencing. The most dominant factors influencing for patient safety was work environment. This research recommends that it requires periodic measurements and Hazard Identification and Risk Assessment HIRA of all working area.