

## Hubungan antara work values dan adaptabilitas karier pada siswa kelas 9 = The relationship between work values and career adaptability in 9th grade students

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### Abstrak

Penelitian ini dilakukan untuk melihat gambaran mengenai hubungan antara work values dan adaptabilitas karier pada siswa kelas 9. Hal tersebut karena siswa kelas 9 diharapkan sudah mengetahui dan mulai merencanakan kariernya di masa depan. Pengukuran work values dilakukan dengan alat ukur The Work Values Scale Ye, 2015. Sementara, adaptabilitas karier diukur menggunakan alat ukur Career Adapt-Abilities Scale CAAS Savickas Porfeli, 2012. Partisipan penelitian ini berjumlah 569 dari siswa kelas 9 SMP. Hasil penelitian ini menunjukkan bahwa terdapat hubungan yang signifikan antara work values dan adaptabilitas karier pada siswa kelas 9  $R^2 = 0.21$ ,  $p < 0.01$ , sehingga dapat dikatakan bahwa semakin berkembangnya work values pada siswa maka semakin baik kemampuan adaptabilitas karier pada siswa. Berdasarkan hasil penelitian ini, penting bagi siswa kelas 9 untuk memiliki adaptabilitas karier yang baik dalam memilih jurusan di SMA, dan bagaimana work values dapat memberikan kontribusi pada adaptabilitas karier siswa kelas 9.

.....This research aimed to find the relationship between work values and career adaptability among 9th grade students. The reason this research needs to be done is because 9th grade students are expected to be ready for their career in the future. Work values was measured using The Work Values Scale Ye, 2015 . Career adaptability was measured using Career Adapt Abilities Scales CAAS Savickas Porfeli, 2012. The participants of this research are 569 9th grade students.

The result of this research show that work values have a significant relationship with 9th grades student rsquo s career adaptability  $R^2 0.21$ ,  $p 0.01$ . The result shows that the more developed the work values of the individual means the better the career adaptability of the students. Based on the results, it is important for 9th grade students to have a good career adaptability in order to prepares and choose majors in the next level of education, and work values can contribute towards the career adaptability of 9th grade students.