

Pengaruh harmonious passion dan obsessive passion terhadap kesejahteraan psikologis karyawan = The effect of harmonious passion and obsessive passion on employee's psychological well being

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Abstrak

Penelitian ini bertujuan untuk melihat pengaruh dari harmonious passion dan obsessive passion terhadap kesejahteraan psikologis karyawan. Teori basic psychological needs satisfaction digunakan sebagai penjabar dinamika teori hubungan antar variabel. Individu dengan obsessive passion akan cenderung memiliki kesejahteraan psikologis yang rendah, sebaliknya individu dengan harmonious passion akan memiliki kesejahteraan psikologis yang tinggi. Responden penelitian sebanyak 216 berasal dari beragam latar belakang bidang profesi. Hasil menunjukkan bahwa obsessive work passion berpengaruh negatif terhadap kesejahteraan psikologis dan harmonious work passion berpengaruh positif terhadap kesejahteraan psikologis.

This study aims to investigate the effect of harmonious passion and obsessive passion on employee's psychological well being. Drawing from basic psychological needs satisfaction theory, harmonious passion would be positively related to psychological well being and obsessive passion would be negatively related to psychological well being. Respondens n 216 came from various vocational background. The results showed that obsessive passion negatively affected psychological well being and harmonious passion positively affected psychological well being. Furthermore, harmonious passion contributed unique variance on psychological well being over and above obsessive passion.