

# Hubungan antara motivasi kerelawanan dan kepribadian narsisistik pada relawan emerging adulthood = The Correlation between volunteering motivation and narcissistic personality among emerging adulthood volunteer

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## Abstrak

Penelitian ini bertujuan untuk mengetahui bagaimana hubungan antara motivasi kerelawanan dan kepribadian narsisistik pada relawan di Indonesia yang berusia 18-29 tahun emerging adulthood. Penelitian ini merupakan penelitian korelasional dengan responden relawan yang berjumlah 2002 responden. Motivasi kerelawanan diukur dengan menggunakan Volunteer Function Inventory VFI, dan kepribadian narsisistik diukur dengan menggunakan Narcissism Personality Inventory NPI-13, kedua instrumen tersebut telah diadaptasi ke dalam Bahasa Indonesia. Pada motivasi kerelawanan, terdapat enam dimensi motivasi kerelawanan, yaitu nilai, karir, sosial, pemahaman, peningkatan harga diri, dan protektif. Pada kepribadian narsisistik, terdapat tiga dimensi kepribadian narsisistik, yaitu leadership/authority, grandiose exhibitionism, dan entitlement/exploitativeness. Hasil penelitian menunjukkan bahwa 1 terdapat hubungan yang negatif dan signifikan antara motivasi nilai dengan kepribadian narsisistik grandiose exhibitionism, 2 terdapat hubungan yang positif dan signifikan antara motivasi karir dengan ketiga kepribadian narsisistik leadership/authority, grandiose exhibitionism, dan entitlement/exploitativeness, 3 terdapat hubungan yang negatif dan signifikan antara motivasi sosial dengan kepribadian narsisistik entitlement/exploitativeness, 4 terdapat hubungan yang negatif dan signifikan antara motivasi pemahaman dengan kepribadian narsisistik leadership/authority dan entitlement/exploitativeness, 5 terdapat hubungan positif dan signifikan antara motivasi kerelawanan peningkatan harga diri dengan kepribadian narsisistik leadership/authority dan entitlement/exploitativeness, 6 terdapat hubungan positif dan signifikan antara motivasi protektif dengan kepribadian narsisistik entitlement/exploitativeness.

.....The purpose of this research is to examine the correlation between volunteering motivation and narcissistic personality among volunteer in Indonesia within age of 18 29 years old emerging adulthood. This research uses correlational method with 2002. Volunteering motivation was measured by Volunteer Function Inventory VFI and narcissistic personality was measured by Narcissism Personality Inventory NPI 13, both have been adapted to Bahasa Indonesia. Volunteering motivation consist of six dimensions which are values, career, social, understanding, enhancement, and protective. Narcissistic personality consists of three dimensions which are Leadership Authority, Grandiose Exhibitionism, and Entitlement Exploitativeness. The result indicated 1 there was significant negative correlation between value motivation and grandiose exhibitionism personality, 2 there was significant positive correlation between career motivation and three of the narcissistic personality leadership authority, grandiose exhibitionism, and entitlement exploitativeness, 3 there was significant negative correlation between social motivation and entitlement exploitativeness personality, 4 there was significant negative correlation between understanding motivation and two of the narcissistic personality, which are leadership authority and entitlement exploitativeness, 5 there was significant positive correlation between enhancement motivation and two of the narcissism personality, which are leadership authority and entitlement exploitativeness, 6 there was

significant positive correlation between protective motivation and entitlement exploitativeness personality.