

# Strategi peningkatan kapabilitas aparat pengawasan intern pemerintah pada Inspektorat Jenderal Kementerian Agama = Strategy to increase capability of government internal auditor at General Inspectorate of Ministry of Religious Affairs

Ida Dwi Lestari, author

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## Abstrak

Tujuan penelitian ini adalah untuk mengetahui level kapabilitas Aparat Pengawasan Intern Pemerintah APIP pada Inspektorat Jenderal Kementerian Agama, mengidentifikasi kelemahan masing-masing elemen dan key process area dengan menggunakan Internal Audit-Capability Model. Berdasarkan kelemahan key process area diidentifikasi area of improvement dan dirancang strategi serta rencana tindak untuk meningkatkan level kapabilitas APIP. Penelitian ini menggunakan metode penelitian kualitatif dengan metode studi kasus. Hasil penelitian menunjukkan bahwa level kapabilitas Inspektorat Jenderal Kementerian Agama berada pada level 1 initial. Kelemahan pada elemen peran dan layanan, manajemen sumber daya manusia, praktik profesional, akuntabilitas dan manajemen kinerja serta struktur tata kelola harus mendapatkan perhatian untuk mempercepat pencapaian target ke level 3 integrated. Strategi peningkatan level kapabilitas APIP pada Inspektorat Jenderal adalah melakukan penguatan kapasitas, kewenangan dan peningkatan kompetensi sumber daya manusia.

.....The objective of the research is to asses capability level of Government Internal Auditor APIP at General Inspectorate of Ministry of Religious Affairs, to identifying weakness of each elements as well as key process area using Internal Audit Capability Model IA CM. By weakness of such key process area had been identified area of improvement, strategy design and its follow up for increasing such capability level of APIP. This research uses qualitative method with case study method.

The study indicated that capability level of General Inspectorate of Ministry of Religious Affairs is in 1 initial. This study identifies the weakness in the element of role and service, human resources management, professional practice, performance management and accountability and governance structure should be observed in order to accelerate target achievement to level 3 integrated. Strategy to increase capability level of APIP at general inspectorate is by strengthening capacity, authority and increasing of human resource competency.