

Peningkatan kualitas hubungan atasan bawahan dan kinerja karyawan melalui program lokakarya peyempurnaan sistem manajemen kinerja di Lembaga PQR = The enhancement of leader-member exchange and in role behavior on performance management through "Workshop Program on Performance Management System Improvement" within the PQR Institute

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Abstrak

Penelitian ini menguji pengaruh kualitas hubungan atasan-bawahan leader-member exchange, LMX dan kinerja karyawan sesuai tuntutan jabatan in-role behavior, IRB terhadap persepsi karyawan terhadap alat ukur penilaian kinerja performance measurement, PM . Hasil statistik regresi menunjukkan hanya variabel LMX yang berpengaruh signifikan $t_{36} = 5,38; p.$

.....This research investigated the impact of leader member exchange LMX and in role behavior IRB towards employees perception on performance measurement PM . Statistically, the regression analysis show that LMX is the only variable that has impact significantly $t_{36} 5,38 p.$